



VOLUNTEER POLICY

Updated: November 25th, 2023

Page 1 of 2

DEFINITIONS

The following terms have these meanings in this Policy:

- a) “Athlete” means a player on a NSVC volleyball team.
- b) “Team Parent” means a decision maker chosen by the team and approved by the NSVC board of directors.
- c) “Days” means days irrespective of weekend and holidays.
- d) “Exception” means the exception described in the Exception section of this policy.
- e) “Family” means a group consisting of Parents and Athletes living together in a household.
- f) “Parent” means the parent(s) or legal guardian(s) of the Athlete.
- g) “Parent Committee” means the committee that is chaired by 2 board members (Parent Director and either the President or Vice President) to effectively communicate the club intentions, resolve conflict, plan events and coordinate efforts and resources.
- h) “Fundraising Committee” means the committee that is chaired by 2 board members (Director of fundraising and the Treasurer / President or Vice President) to coordinate fundraising efforts as a club to provide assistance and direction to team only initiatives.
- i) “NSVC” means the NSVC Volleyball Club.

PURPOSE

NSVC operates on a tight budget and relies on volunteers to ensure that all aspects of the organization are managed efficiently. We depend on volunteer support to keep player fees as low as possible.

APPLICATION OF THIS POLICY

This Policy applies to all Parents and Athletes.

VOLUNTEER GUIDELINES

1. All parents will be expected to support the team and their Athlete to the fullest extent possible.
2. Volunteers are required to have a criminal record check and must have completed the training as defined by Volleyball BC regulation per the task being performed.
3. Teams will nominate and vote for a “Team Parent” to be their representative on the Parent Committee.
 - a. Eligible Parents must be nominated, accept that nomination and then be voted in through a secret ballot vote.
 - b. IF only one Parent is nominated, they will win by acclamation.
 - c. The Team Parent holds the position for the entirety of the season only.
 - d. Parents are eligible to be voted as Team Parent for consecutive years.
 - e. Team Parent will attend the parent committee meetings and report back to the team.



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Updated: November 25th, 2023

Page 2 of 2

4. Teams will nominate and vote a Parent representative to the Fundraising Committee.
 - a. Eligible Parents must be nominated, accept that nomination and then be voted in through a secret ballot vote.
 - b. IF only one Parent is nominated, they will win by acclimation.
 - c. The Parent holds the position for the entirety of the season only.
 - d. Parents are eligible to be voted to the fundraising committee for consecutive years.
 - e. Team Parent will attend the fundraising committee meetings and report back to the team.
5. All other parents are expected to participate in team activities in order to ensure the season runs efficiently. Duties will include but are not limited to:
 - a. Lining games (training available).
 - b. Score keeping (training available).
 - c. Fundraising (club level and team level events)..
 - d. Shifts at NSVC events like fundraising events, BBQs, hosted tournaments, skill assessments, practices as requested by coaches.
 - e. Meal prep at events for athletes.
 - f. Travel planning.
 - g. Accommodation research and booking.
 - h. Activity planning.
 - i. Other activities as assigned

Exemptions

Not all are able to participate in all events for various reasons. Though it is imperative that everyone participates to ensure the club, the teams and the athlete(s) succeed, we do understand that this is not an option for everyone at times. If you feel unable to participate, please discuss the matter with the Team Parent to see if there are other club needs that may suit your situation. If it is not at all possible to volunteer in order to reduce costs, we can discuss an appropriate fee as a substitute for the service.